



This information may change on an existing employee over time, should he/she achieve a higher level of education while employed.

Highest Level of Education Achieved:

An employee's highest level of education achieved could range from any of the options listed below:

- Lower / Middle School
- High School
- Business School / Technical College
- Paralegal / Legal Assistant School
- Community / Junior College
- University / College (Domestic)
- Foreign University / College

Type of Degree/Certification Obtained:

This information will vary depending on the highest level of education achieved:

- Lower / Middle School
 - Less than 8th Grade Completion
 - 8th Grade Completion
- High School
 - 9th Grade Completion
 - 10th Grade Completion
 - 11th Grade Completion
 - High School Diploma / G.E.D.
- Business School / Technical College
 - No Final Certificate (attended but did not complete)
 - Diploma (not High School)
 - Associate Degree – Business School / Technical College
- Paralegal / Legal Assistant School
 - No Final Certificate (attended but did not complete)
 - Final Certificate
- Community / Junior College
 - Specialized Coursework
 - 3-14 Semester Hours
 - 15-29 Semester Hours
 - 30-44 Semester Hours
 - 45-59 Semester Hours
 - 60-74 Semester Hours
 - Associate Degree

- University / College (Domestic)
 - Specialized Coursework
 - 3-14 Semester Hours
 - 15-29 Semester Hours
 - 30-44 Semester Hours
 - 45-59 Semester Hours
 - 60-74 Semester Hours
 - 75-89 Semester Hours
 - 90-120 Semester Hours
 - Associate Degree
 - Bachelor's Degree
 - Master's Degree
 - Master's in Education + 30
 - Juris Doctorate
 - Doctorate
 - Medical Doctorate
- Foreign University / College
 - Specialized Coursework (attended but did not complete)
 - U.S. Equivalency Associate Degree
 - U.S. Equivalency Bachelor's Degree
 - U.S. Equivalency Master's Degree
 - U.S. Equivalency Doctorate
 - U.S. Equivalency Medical Doctorate

Major Field of Study (if degree is indicated):

For LaGov HCM users, choose the appropriate field of study from the options listed. If the major field of study is not present and there is no available option that would accurately portray this information, choose the "Other" option.

For Interface Agencies, this required field will be addressed in the near future via updated Transaction Specifications.